

Are you ready to take your retreat content to the next level and create an unforgettable experience for your participants? Introducing the REFOCUS framework – your secret weapon for crafting retreats that engage, inspire, and transform.

RESULTS		ENGAGEMENT			FEEDBACK
Clearly define the outcomes your participants will achieve.		Create interactive and immersive experiences that captivate your audience.		Gather insights from your participants to continuously improve your content.	
	Your retreat content paints a vivid picture of the life- changing breakthroughs and transformative experiences your participants will receive.		Your retreat includes a variety of interactive activities and engaging learning experiences that align with your retreat goals.		Your retreat program includes opportunities for participants to provide feedback and share their experiences.
	Your retreat is thoughtfully crafted to guide participants on a transformative journey,		Your program encourages active participation and fosters a sense of community among participants.		You have a system in place to gather testimonials and success stories from participants.
	Your retreat's marketing materials and website vividly describe the transformative experiences and life-changing benefits		Your content is designed to captivate participants' attention and keep them motivated throughout the retreat.		You use feedback to continuously improve and refine your retreat content.
OUTCOMES		CHUNKING		UNIQUE	
Ensure your retreat delivers tangible, life-changing results.		Break down your content into digestible, easy-to-absorb segments.		Develop a one-of-a-kind retreat experience that sets you apart from the rest.	
	Your retreat content is aligned with clear, measurable learning		Your retreat content is organized into manageable, focused segments that		Your retreat content is tailored to the specific needs,
_	objectives.		facilitate learning and retention.		challenges, and aspirations of your target audience.
	ų –		facilitate learning and		challenges, and aspirations of
	objectives. Your program includes milestones and wins to acknowledge participants'		facilitate learning and retention. Your program is paced to maintain participant engagement and prevent		challenges, and aspirations of your target audience. Your program offers options for all learning styles, frames of reference and levels of

## SPIRALING THREADS

Your retreat content reinforces key concepts and skills threaded throughout the program to support long-term retention and application.

Your program builds upon participants' prior knowledge and experiences to facilitate deeper understanding and growth. The Bloom's Taxonomy learning spectrum is a great guide.

You provide opportunities for participants to revisit and practice key insights and techniques to support lasting transformation to deepen their understanding.